

**HALDANE SHEILLS GROUP**

HEALTH & SAFETY POLICY

The Haldane Shiells Group and its associates, Haldane Fisher, Haldane Fisher (IOM) and GE Robinson Group, is fully committed to ensuring a safe environment, where the daily operations of the business can be carried out, without injury to the health or welfare of those who work here, those who visit, or the surrounding environment.

We will view legislative requirements as a minimum and install the highest standards by drawing on the best practices used throughout industry, working towards a culture where everyone, employed at, or visiting our premises feels responsible for these standards, and the safety of those around them.

The company view health and safety at work as a key business issue and will be striving to achieve continual improvements in all areas.

This will be lead by:

Mr. Gary Cranney, (Haldane Fisher) and

Mr. Paul Kavanagh (GE Robinson Group and Haldane Fisher {I.O.M})

and our group policy will be re-assased at regular and appropriate intervals.

I. M. Haldane

Group Managing Director

September 2018