

Environmental Policy

Haldane Fisher is committed to a cleaner, healthier environment. Our objective to conduct our activities in an environmentally responsible manner is set out in this Policy. Our policy objectives will be driven by the environmental objectives of prevention, reduction, re-use and re-cycle. Resources will be allocated by the management team to ensure all objectives are met, and that a culture of continual improvement exists throughout the company.

1. **Environmental Protection:** To protect the environment by complying with, and where possible exceeding: Compliance obligations including IPC and COSHH license conditions; and other specific commitments relevant to the context of the organisation.
2. **Environmental Management:** (a) to commit the resources necessary to maintain an Environmental Management System (b) Consideration of environmental concerns will form an integral part of all development and planning.
3. **Energy:** Haldane Fisher will endeavour to optimise energy efficiency and conservation in all its operations.
4. **Environmental Risks:** To take appropriate precautions to minimise and control emissions to land and or air by utilising safe technologies and operating procedures.
5. **Waste Disposal:** To minimize the production of waste, and to dispose of any waste safely, in a responsible manner.
6. **Continual Improvement:** The policy provides a framework for setting and reviewing environmental objectives and targets. Haldane Fisher is committed to the policy of continual improvement of environmental performance and best environmental practice as far as is economically achievable.
7. **Communication:** This policy will be communicated to all employees and suppliers, displayed in public locations across all our sites, and be made publicly available through our website, www.haldane-fisher.com
8. **Awareness & Training:** Haldane Fisher will promote environmental awareness among its employees through appropriate training and maintain close links with relevant regulatory agencies and environmental organisations and interested parties.

Implementation: To implement and practice integrated pollution control this policy will be supported by ISO and Health and Safety procedures. We have currently attained Phase 2 of BS 8555:2006 and will use this as our baseline standard for environmental management.

Our policy also embraces our relations with the local council and neighbours, with whom we will engage to promote and improve better environmental performance.



G. Cranney, Sustainability Director

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